

## Summary

- Highly-skilled and motivated researcher in area of social justice with ten years of experience in social policy research, quantitative/spatial (GIS) analysis, BI tool development, and data visualization.
- Proven ability to
  - ✓ Manage a team of analysts and their work for a large-scale primary data collection and analysis project
  - ✓ Train 500+ individuals on how to leverage data and mapping technology to lift up community voices and influence policy
  - ✓ Analyze geographic patterns of California's three major foundations' investments of \$230 MM per year to prioritize high-need communities
  - ✓ Develop and quality control research and data visualization processes to maximize efficiency
- Strong background in areas of: social justice, racial equity, homelessness, community safety, access to healthcare, philanthropy, social determinants of health, and funding for vulnerable students in California schools.

## Recent Positions

### **Consultant** (Jun. 2018 – Current)

JuHyun Sakota Consulting, Los Angeles, CA

- Conducting Data Analysis and Visualization: Traditional quantitative/qualitative methods and community-based participatory action research (CBPAR).
- Developing Online and Offline Data Management and Analysis Tools: Printed materials, PowerBI, Tableau
- Conducting Spatial Analysis and Cartographic Design: ArcGIS
- Hosting Training and Seminars: Training around using data, tools, and conducting community-based research
- Scoping and Managing Research Projects

### **Manager, Data and Research** (May 2016 – May 2018)

#### **Interim Associate Director, Data Integration** (Jan. 2018 – Mar. 2018)

Los Angeles Homeless Services Authority, Los Angeles, CA

- Managed a team of research and GIS analysts (six to eight staff; over 30 staff as an interim AD)
- Oversaw annual Homeless Count methodology and data analysis contracts
- Provided data-driven solutions for policy and program questions
- Facilitated research and evaluation conversations internally and externally
- Managed HMIS data sharing process for research, evaluation, and service coordination
- Oversaw BI tool development for the agency (Tableau, Power BI, ArcGIS Online)

## Expertise

Administrative Data Management | Population Count and Survey | Policy advocacy and evaluation | User/audience oriented data visualization | Place-based strategy for philanthropic investment | Hiring and Management | Local Policies and Governance | Data Management and Quality Control | Community need index | Community-based participatory action research (CBPAR) | Social equity | Social determinants of health | Housing affordability | Socioeconomic service gap analysis | Community needs assessment

## Skills

- Staff Supervision and Management
- Project Coordination/Management
- Demographic and socioeconomic data sources evaluation and utilization
- Geospatial Analysis and Cartography: ArcGIS (advanced), Adobe Illustrator and InDesign (advanced)
- Quantitative/Statistical policy analysis: SAS (intermediate), MS Excel (advanced), MS Access (advanced), SQL/SQL Server (intermediate)
- Data Visualization and Layout Design: Adobe Illustrator and InDesign (advanced), R (intermediate)
- Fluent in Korean and English, basic conversation in Mandarin Chinese and Japanese

## Professional Experience

- **Consultant**, JuHyun Sakota Consulting Jun. 2018 - Current
- **Interim Associate Director, Data Integration**, Los Angeles Homeless Services Authority Jan. 2018 – Mar. 2018
- **Manager, Data and Research**, Los Angeles Homeless Services Authority May 2016 – May 2018
- **Senior Research Analyst**, Advancement Project, Los Angeles, CA Sep. 2013 – Apr 2016
- **Research Analyst**, Advancement Project, Los Angeles, CA Aug. 2010 – Aug. 2013
- **Housing Policy Research Intern**, City of Austin, Austin, TX May 2010 - Jul. 2010
- **Research Intern for Executive Director**, Georgetown Housing Authority, Georgetown, TX May 2008 - Aug. 2008

## Education

**Master of Public Affairs, The University of Texas at Austin, Lyndon B. Johnson School of Public Affairs, 2009.** Specialization: Urban and Regional Affairs. Masters Report: "[The Effect of Low-Income Housing Tax Credit \(LIHTC\) Projects on Property Value of Neighborhoods: A Case in Austin, TX.](#)" Advisors: Professors Patrick Wong and Robert Wilson.

**Bachelor in Public Administration, University of Seoul, College of Urban Sciences, Department of Urban Administration, 2007.** Specialization: Urban Policy. Thesis: "Decision Making in Housing Policy between City and Central Government."

- Exploring Global Sites Program, Singapore
- Culture and Language Program, Beijing, China

## Projects

- **Designing and Managing Large-Scale Primary Data Collection Project**  
Planning, designing, and managing annual primary data collection process and managing the work statistical consultants to ensure that the work follows federal requirements.
  - Annual Point-in-Time Homeless Count (2016-2018) | Commissioned by the HUD, City and County of Los Angeles, and Los Angeles Homeless Services Authority
- **Analyzing philanthropic investment patterns and geographic grantmaking strategies**  
Providing an extensive analysis of philanthropic investment patterns and geographic distribution over time.
  - Health Care Safety Net Grantmaking Analysis of Cal Wellness Foundation (2013-2014)
  - Youth Grantmaking Analysis of Cal Wellness Foundation (2012-2013)
  - Grantmaking Analysis of The California Community Foundation (2011)
  - Grantmaking Analysis of First 5 Southern California Grantmakers (2010)
- **Place-Based Initiatives and Community Needs Assessment**
  - [USC State of the Neighborhood Report](#) (2015)
  - The California Endowment Building Healthy Communities (BHC) Affordable Care Act (ACA) Outreach and Enrollment Analysis (2013)
  - First 5 Los Angeles Best Start Communities Boundary Revision (2012)
  - Demographic and Socioeconomic Analysis of East Austin Communities for Place-Based Investment (2009-2010)

- **Analyzing Local Government Budget and Training Advocates and Community Members**

Interpreting complex public financial documents in simple and clear language and data visualizations and conducting trainings on the process of public budgeting and how to pull advocacy points from analyzing budget documents.

- Coachella Valley and Del Norte Unified School District Local Control Accountability Plan (LCAP) Advocacy Campaigns (2015-2016) | Commissioned by The California Endowment, Advancement Project, CA

- **Identifying Socioeconomic and Health Needs through Composite Need Indices**

Creating composite need indices for geographic units (e.g. ZIP Code, County, Census Tract) by identifying need indicators and calculating a composite index scoring system using statistical and spatial analysis skills.

- Social Determinants of Health and Community Need Indices (2014-2015) | Commissioned by Cal Wellness Foundation, Advancement Project, Los Angeles, CA
- Local Control Funding Formula (LCFF) Student Equity Need Index (2014-2016) | [Developed Student Need Index for policy advocacy](#) and adopted by Los Angeles Unified School District, Advancement Project, Los Angeles, CA
- Healthcare Safety Net Access and Infrastructure Need Index (2013-2014)| Developed Health care safety net access and infrastructure need indices in context of Affordable Care Act implementation, Commissioned by Cal Wellness Foundation, Advancement Project, Los Angeles, CA
- Youth Service Need Index (2012-2013) | Commissioned by Cal Wellness Foundation, Advancement Project, CA

- **Developing Community Safety Scorecards**

Analyzing risk and protective factors of community violence based on Comprehensive Violence Reduction Strategy.

- City of Santa Rosa Community Safety Scorecard (2014-2015)
- [Urban Peace Five Year Retrospective](#) – Crime in Los Angeles (2013)
- [City of Sacramento Community Safety Scorecard](#) (2013)
- [City of Los Angeles Community Safety Scorecard](#) (2011)

- **Housing Affordability and Policy Analysis**

- [“The Effect of LIHTC Projects on Property Value of Neighborhoods: A Case in Austin, TX.”](#) (2009) | Tested the hypothesis that the LIHTC projects affect negatively on neighborhood single-family home property value in Austin using multivariate hedonic pricing model and GIS techniques. Master’s Report.
- Housing Policy in Innerburbs (2008-2009)| Led GIS research team to georeference historic maps and produce analytic maps of Austin using ArcGIS and Census data. LBJ School of Public Affairs, The University of Texas at Austin, TX

**Honors and Awards**

- Internal Scholarships (4 semesters), University of Texas at Austin, Lyndon B. Johnson School of Public Affairs Sep. 2007 – Sep. 2009
- Internal Scholarships (6 semesters), University of Seoul, Department of Urban Administration Sep. 2003 – Dec. 2006
- Mayor’s Highest Honor for Academic Achievement, University of Seoul Sep. 2006  
(Highest GPA of Spring semester 2006)

**Services and Volunteer Experience**

- **Multilingual Interpreter**, Center for the Pacific Asian Family, Los Angeles, CA Nov. 2015 - Current
- **Volunteer Reader**, Reading to Kids, Los Angeles, CA 2011-2012
- **TED Talk Korean-English Translator** ("[Dr. Seyi Oyesola tours a hospital in Nigeria](#)" subtitle in Korean) Nov. 2010
- **Elected Officer for Academic and Internal Affairs Committee**, Graduate Public Affairs Committee (GPAC), Lyndon B. Johnson School of Public Affairs, The University of Texas at Austin, Austin, TX Sep. 2008 – Sep. 2009
- **Special Education Tutor**, The Arc of the Capital Area, Austin, TX Mar. 2008 – Mar. 2009
- **Korean-English Interpreter for Mental Health Guardianship Program**, The Arc of the Capital Area, Austin, TX Jan. 2008 – Sep. 2009